

Salary Index of IT Industry (2015)

Networking / Security		
Title	Year(s) of Experience	Salary
IT Director	15 years or above	70 – 150K
IT / Project Manager	6 – 15 years	35 – 70K
Presales Consultant	3 – 6 years	20 – 35K
Network Consultant	3 - 6 years	20 - 35K
Network Engineer	1 – 3 years	13 – 20K
7 x 24 Operator	1 – 2 years	10 – 13K

Server (Linux, Windows, Uix)		
Title	Year(s) of Experience	Salary
IT Director	15 years or above	70 – 150K
IT / Project Manager	6 – 15 years	35 – 70K
Senior System Engineer	3 - 6 years	20 - 35K
System Engineer	1 - 3 years	15 – 20K

Helpdesk / Support		
Title	Year(s) of Experience	Salary
IT Director	15 years or above	70 – 150K
IT / MIS Manager	10 – 15 years	35 – 70K
IT Supervisor	6 - 10 years	25 - 35K
Senior Technical Support	3 - 6 years	15 - 25K
Helpdesk Support	1 - 3 years	10 - 15K

Database Administrator		
Title	Year(s) of Experience	Salary
Database Manager	10 years or above	45 - 80K
Senior Database Administrator	5 - 10 years	30 - 45K
Database Administrator	3 - 5 years	18 - 30K

Application Development		
Title	Year(s) of Experience	Salary
IT Director	15 years or above	75 – 150K
IT / Project Manager	10 – 15 years	40 – 80K
Business Analyst	5 - 10 years	25 - 40K
System Analyst	5 - 10 years	25 - 40K
Analyst Programmer	3 - 5 years	15 - 25K
Programmer	1 - 3 years	08 - 15K

IT Audit		
Title	Year(s) of Experience	Salary
IT Audit Manager	8 years or above	50 - 100K
Senior IT Audit Officer	5 - 8 years	30 - 50K
IT Audit Officer	3 - 5 years	15 - 30K

Sales / Channel Sales		
Title	Year(s) of Experience	Salary
Country Manager / Regional Manager	10 years or above	40 - 80K + C
Business Development Manager	6 - 10 years	25 - 40K + C
Sales Manager	6 - 10 years	25 - 40K + C
Senior Account Manager	3 - 6 years	18 - 25K + C
Account Manager	1 - 3 years	10 - 18K + C

Product Management		
Title	Year(s) of Experience	Salary
Senior Product Manager	6 - 10 years	40 - 70K
Product Manager	3 - 6 years	20 - 40K